



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JUNE 26, 2015

Ferruccio Romeo
9 Hitching Hill Road
Saugus, MA 01906

Howard Greenspan, Esq.
Attorney at Law
220 Broadway, #204
Lynnfield, MA 01940

RE: MUP-15-4652 Winthrop, Town of and Ferruccio Romeo

Dear Ferruccio Romeo and Howard Greenspan, Esq.:

The Department of Labor Relations (Department) has received, docketed and reviewed the above-referenced charge. The review indicates that the Union **filed a grievance(s)** related to the allegations in the charge and that the allegations contained in the charge are essentially questions of contract interpretation. Thus, prior to conducting an investigation, the Department directs the parties to state their respective positions on whether the Department should defer the case to arbitration. See Cohasset School Committee, MUP-419 (1973) and Section 11 of Massachusetts General Laws, Chapter 150E, as amended by Chapter 145 of the Acts of 2007.

The parties' written responses are due in the Department's Boston office within thirty (30) days of receipt of this notice and must address the following:

1. Whether the grievance(s) was/were filed prior to the expiration of the collective bargaining agreement;
2. Whether the grievance remains pending; and
3. Any other issues pertinent to the deferral determination.

IF THE CHARGING PARTY FAILS TO RESPOND TO THIS REQUEST WITHIN THIRTY (30) DAYS OF THE DATE OF THIS NOTICE, THE DIVISION WILL DISMISS THE CHARGE WITH PREJUDICE AND WITHOUT FURTHER NOTICE. IF THE RESPONDENT FAILS TO RESPOND TO THIS REQUEST, THE DEPARTMENT WILL MAKE A DEFERRAL DETERMINATION WITHOUT THE RESPONDENT'S RESPONSE.

If you have any questions, please do not hesitate to contact me.

Very truly yours,
DEPARTMENT OF LABOR RELATIONS

A handwritten signature in blue ink that reads "Edward B. Srednicki". The signature is written in a cursive, flowing style.

Edward B. Srednicki
Executive Secretary