

 Delete  Archive  Report  Reply  Reply all  Forward   

Comments re: 555 CMR 1.00 AND 6.00



CD

Chief Terence Delehanty

To: POSTC-comments@mass.gov



Tue 7/25/2023 4:17 PM

Agency Action Within Two Business Days of Receiving a Credible Report Constituting a Complaint:

Page 2 paragraph 6 states : An agency is encouraged to provide the Commission with a written explanation for the amount of time that the agency takes to assess the credibility of a complaint where the period of time exceeds a few days, and to maintain such explanation in the agency's files, including the officer's personnel file.

Question: Why aren't we defining a few days according to the dictionary.com definition ... "[A few](#) is generally considered to mean between two and [several](#). Some people use a few to mean around three, but this is not a universal interpretation. Its meaning is highly relative to the context—it often depends on what's being discussed, especially the scale and expectations."

Comment: I feel it best that the Chief's of the agencies know a specific time frame or span of time that is acceptable, unless this is intentional left broad to allow for flexibility for the Chief or agency.

Internal Resolution Policy:

"[t]he head of an agency shall, within two [business] days of their receipt of a complaint" that "is related to minor matters" and "does not involve evidence or an allegation of" certain forms of "bias," "force," or "serious bodily injury or death," ordinarily, among other things, "refer the complaint for resolution under the agency's internal resolution policy, which shall comply with any minimum requirements established by the commission."

Questions: What if we don't have an internal resolution policy established?

Comment: Suggested corrective language "[t]he head of an agency shall, within two [business] days of their receipt of a complaint" that "is related to minor matters" and "does not involve evidence or an allegation of" certain forms of "bias," "force," or "serious bodily injury or death," ordinarily, among other things, "refer the complaint for resolution under the agency's internal resolution policy, which shall comply with any minimum requirements established by the commission **or to their internal investigation division or officer for investigation and corrective action.**"

Thank you.

Reply

Forward

Delete Archive Report Reply Reply all Forward Read / Unread

Update in effect! Jira form to update conditionally certified officers:



P

POSTC-comments (PST) <POSTC-comments@mass.gov>

To: POSTC-comments (PST) <postc-comments@state.ma.us>

Wed 8/10/2022 9:54 AM

Hello Agency Chiefs and Administrators,

The POST Commission is reaching out to notify you about a new process for notifying POST when your officer completes a condition for certification.

Read below for more detail:

1) Check for an updated Certification Summary spreadsheet in your Certifications.zip file.

MA POST Commission / Division of Certification Development Project / DOCTEST-143

(Test) - Recertification packet and noti

Status: ACCEPTED

Request type: Recertification

Shared with: Creator

Notes:

Recertification Outcome

Recertification packet(s) available for download below:

certifications-2022-08-08-07-08.zip (2.7 MB)

Viewing Form

Recertification packet submission form

NOTE: only provide attestations for officers with last names beginning with A-H. Do NOT submit recertification packets for officers whose last names don't start with A-H. These documents will not be processed at this time and you will need to resubmit

File Home Share View Compressed Folder Tools

Downloads > Certifications-2022-08-08-07-08

Name Type Comp

 Delete  Archive  Report ▾  Reply  Reply all  Forward ▾  Read / Unread ▾

Acknowledgement



P

POSTC-comments (PST) <postc-comments@state.ma.us>



To: Chief Terence Delehanty

Tue 7/25/2023 4:19 PM

Thanks for your e-mail. Please consider this automated response as acknowledgement and receipt of your submittal. This is our general comments email box. If you are a member of the public wishing to file a police complaint, please go to the [POST Police Misconduct Complaint Form](#). If you require immediate attention to a matter within the purview of POST, please call 617-701-8401.

 Reply

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Comment period extended: POST Commission Draft Guidance to Law Enforcement Agencies and Prosecuting Offices Regarding 555 CMR 1.00 and 6.00



p PostCommission (PST) <postcommission@state.ma.us>



Wed 7/19/2023 9:49 AM

Dear Law Enforcement Chiefs,

The POST Commission has extended the open comment period regarding [draft guidance on complaints and preliminary inquiries](#), and we would like to hear from you.

The submission of written comments is welcome by Wednesday, August 2, 2023 at 5 PM and may be made by e-mail to: POSTC-comments@mass.gov with a subject line stating, "Comments re: 555 CMR 1.00 AND 6.00." You may also send comments by mail to:

General Counsel Randall E. Ravitz

POST Commission

100 Cambridge Street, 14th floor, Boston, MA 02108

A word version of the draft guidance is linked below. Please propose any changes by typing them into the word document in redline (using track changes) and then attach the file to your email. A PDF file is also attached for your convenience.

GUIDANCE TO LAW ENFORCEMENT AGENCIES AND PROSECUTING OFFICES REGARDING 555 CMR 1.00 AND 6.00

The Massachusetts Peace Officer Standards and Training Commission provides this clarification and guidance on the application of certain sections of 555 CMR 1.00: *Procedural Rules*. Those sections include: 555 CMR 1.01: *Review of Complaints by Agency*; 555 CMR 1.03: *Confidentiality of Preliminary Inquiries*; and 555 CMR 1.07: *Reports Following Preliminary Inquiries*. This Guidance is issued pursuant to M.G.L. c. 6E, § 3(a) and 555 CMR 1.00.

The full text of the Guidance is below in PDF and MS Word form:

[Guidance to Law Enforcement Agencies and Prosecuting Offices Regarding 555 CMR 1.00 AND 6.00](#)

[Guidance to Law Enforcement Agencies and Prosecuting Offices Regarding 555 CMR 1.00 AND 6.00](#)

 Reply

 Reply all

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: POST-IMPORTANT



Some content in this message has been blocked because the sender isn't in your Safe senders list.
[I trust content from steven.smith@state.ma.us.](#) | [Show blocked content](#)

SS

Smith, Steven (PST) <steven.smith@state.ma.us>

To: Chief Terence Delehanty

Wed 7/5/2023 6:39 AM

Thank you.

If I can be of any additional assistance, please feel free to contact me directly.

Steven R. Smith
POST Commission
Director of Police Certification
steven.smith2@mass.gov
(617)908-0909

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Wednesday, July 5, 2023 6:34 AM

To: Smith, Steven (PST) <Steven.Smith2@mass.gov>

Subject: Re: POST-IMPORTANT

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Steve,

Thank you and we will get on this right away.

From: Smith, Steven (PST) <steven.smith@state.ma.us>

Sent: Tuesday, July 4, 2023 8:30 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Subject: POST-IMPORTANT

Chief Delehanty,

Our records indicate that there are Officers in your Agency who inadvertently were never certified. Officers who graduated an Academy after July 1, 2021 may not have received Certification because POST was not quite established. Several of these Officer were added into the recertification process this

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: POST-IMPORTANT



Some content in this message has been blocked because the sender isn't in your Safe senders list.

[I trust content from steven.smith@state.ma.us.](#) | [Show blocked content](#)

SS

Smith, Steven (PST) <steven.smith@state.ma.us>

To: Chief Terence Delehanty



Wed 7/5/2023 6:39 AM

Thank you.

If I can be of any additional assistance, please feel free to contact me directly.

Steven R. Smith

POST Commission

Director of Police Certification

steven.smith2@mass.gov

(617)908-0909

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Wednesday, July 5, 2023 6:34 AM

To: Smith, Steven (PST) <Steven.Smith2@mass.gov>

Subject: Re: POST-IMPORTANT

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Steve,

Thank you and we will get on this right away.

From: Smith, Steven (PST) <steven.smith@state.ma.us>

Sent: Tuesday, July 4, 2023 8:30 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Subject: POST-IMPORTANT

Chief Delehanty,

Our records indicate that there are Officers in your Agency who inadvertently were never certified. Officers who graduated an Academy after July 1, 2021 may not have received Certification because POST was not quite established. Several of these Officer were added into the recertification process this

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

POST LEA Portal Survey



P

PostCommission (PST) <postcommission@state.ma.us>



To: Chief Terence Delehanty

Tue 6/20/2023 1:34 PM

Dear POST Authorized LEA Portal User,

We ask that you complete a **5-minute anonymous survey** about your experience with the new LEA Portal rollout.

Your honest and open feedback will help us guide and improve future communications, training, and support.

Survey Details:

- **Purpose:** To gather feedback and insights on your experience so that we can best support you going forward.
- **Link:** [Click here to access the survey](#)
- **Confidentiality:** This survey is anonymous; responses will be analyzed, and results will be reported to POST leadership
- **Deadline:** Please **complete** the survey **by Monday, July 3**

Who can I reach out to if I have questions?

Please respond to this email with any questions or concerns or email postcsupport@mass.gov.

Thank you in advance for your cooperation and participation.

Owen

Owen S. Mael

Chief Technology Officer

Massachusetts POST Commission

Web <https://www.mass.gov/orgs/post-commission>

Email owen.s.mael@mass.gov

 Reply

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

POST Commission opens comment period for draft regulations on complaints and preliminary inquiries

PC

Post Commission (PST) <PostCommission@mass.gov>

To: Post Commission (PST) <postcommission@state.ma.us>

Tue 6/20/2023 9:49 AM

Guidance on 555 CMR 1.00 a...
437 KB

The POST Commission is opening a comment period for draft regulations on complaints and preliminary inquiries, and we would like to hear from you. **The submission of written comments is welcome by Friday, July 7, 2023 at 5 PM** and may be made by e-mail to: POSTC-comments@mass.gov with a subject line stating, "Comments re: 555 CMR 1.00 AND 6.00."

You may also send comments by mail to:

General Counsel Randall E. Ravitz

POST Commission

100 Cambridge Street, 14th floor, Boston, MA 02108

A word version of the draft regulations is attached to this email and linked below. Please propose any changes by typing them into the word document in redline (using track changes) and then attach the file to your email. A PDF file is also linked for your convenience.

GUIDANCE TO LAW ENFORCEMENT AGENCIES AND PROSECUTING OFFICES REGARDING 555 CMR 1.00 AND 6.00

The Massachusetts Peace Officer Standards and Training Commission provides this clarification and guidance on the application of certain sections of 555 CMR 1.00: *Procedural Rules*. Those sections include: 555 CMR 1.01: *Review of Complaints by Agency*; 555 CMR 1.03: *Confidentiality of Preliminary Inquiries*; and 555 CMR 1.07: *Reports Following Preliminary Inquiries*. This Guidance is issued pursuant to M.G.L. c. 6E, § 3(a) and 555 CMR 1.00.

The full text of the Guidance is below in PDF, and the word version is attached:

PDF: [Guidance to Law Enforcement Agencies and Prosecuting Offices Regarding 555 CMR](#)

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Fw: Recertification by POST



Steve Rogers

To: Chief Terence Delehanty



Fri 6/16/2023 2:20 PM

Pena, Joan POST Certification...
251 KBOfficer Questionnaire Part 2 ...
210 KB2 attachments (461 KB)  Save all to OneDrive - Town of Winthrop  Download all

Start reply with:

Ok, sounds good.

Sounds good to me.

Yes, I agree.

Chief,

I told him he is most likely all set except maybe we have to interview him also ?

**Lieutenant Steve Rogers****Winthrop Police Department****3 Metcalf Square****Winthrop Ma, 02152****Cell: 617-590-4372****Work: 617-846-1212 ex. 2940****Office: 617-539-5815****Fax: 617-846-3174****From:** Joan Pena <jpena@town.winthrop.ma.us>**Sent:** Friday, June 16, 2023 12:30 PM**To:** Steve Rogers <srogers@town.winthrop.ma.us>**Subject:** Fwd: Recertification by POST

Lt.,

I already did his for BCPD and have my POST certification already. Do I need to do this for WPD as well?

I have attached my certification for your review.

Thanks,

Joan

Sent from my iPhone

 Delete

 Archive

 Report ▾

 Reply

 Reply all

 Forward ▾

 Read / Unread ▾

Verify your identity in the LEA Portal



PP

noreply@salesforce.com on behalf of POST LEA Portal <pos



To: Chief Terence Delehanty

Fri 6/16/2023 12:04 PM

You recently attempted an action in the LEA Portal.
Action: Log In to POST LEA Portal

Browser: Chrome
Operating System: Windows 10
Username: tdelehanty@town.winthrop.ma.us

To ensure your account's security, we must verify your identity. Enter the following code where prompted by the LEA Portal.

Verification Code: 749665

If you didn't attempt this action in the LEA Portal, or you don't recognize this browser or operating system, please email postcsupport@mass.gov.

 Reply

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Verify your identity in the LEA Portal



PP noreply@salesforce.com on behalf of POST LEA Portal <pos      ...
To: Chief Terence Delehanty Fri 6/16/2023 12:03 PM

You recently attempted an action in the LEA Portal.
Action: Log In to POST LEA Portal

Browser: Chrome
Operating System: Windows 10
Username: tdelehanty@town.winthrop.ma.us

To ensure your account's security, we must verify your identity. Enter the following code where prompted by the LEA Portal.

Verification Code: 749665

If you didn't attempt this action in the LEA Portal, or you don't recognize this browser or operating system, please email postcsupport@mass.gov.

 Reply

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Verify your identity in the LEA Portal



PP

noreply@salesforce.com on behalf of POST LEA Portal <pos



To: Chief Terence Delehanty

Fri 6/16/2023 12:03 PM

You recently attempted an action in the LEA Portal.

Action: Log In to POST LEA Portal

Browser: Chrome

Operating System: Windows 10

Username: tdelehanty@town.winthrop.ma.us

To ensure your account's security, we must verify your identity. Enter the following code where prompted by the LEA Portal.

Verification Code: 749665

If you didn't attempt this action in the LEA Portal, or you don't recognize this browser or operating system, please email postcsupport@mass.gov.

 Reply

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Welcome to the new POST recertification portal!



PP

noreply@salesforce.com on behalf of POST LEA Portal <pos



To: Chief Terence Delehanty

Fri 6/16/2023 11:00 AM

***** **THIS LINK EXPIRES IN 24 HOURS** *****

Dear POST Commission Portal User,

The POST Commission's LEA portal for collecting recertification applications and complaints will open on May 22, 2023. You have been granted access to this system.

It is no longer necessary (nor possible) to fill out and upload a template for recertification data¹. The new portal has a built-in wizard that will allow you to select multiple officers from your agency, answer a series of questions (with the same answer) and submit the application(s). If you need to upload a non-attestation form for individual officer or answer specific questions differently per officer, you can still use the wizard and select only the specific officer. The former system for processing recertifications (Jira) has been retired.

When logging into the portal, you will enter your email address as the username and then type in your password. An email will be sent to you with a passcode that will be required to complete the login process each time you access the portal.

FAQ's and instructions can be found on the POST Commission website ([Recertification Overview](#)). If you need help accessing the portal, please email postsupport@mass.gov.

For questions about the recertification process and policy, please email postccertification@mass.gov.

For questions and policy about submitting complaints, please email postcreports@mass.gov.

The portal login page is : https://postcmassgov.my.site.com/login?c=a.Kofx0.82e.GXIDlgyMSk4nv1lh2DWIOZ_xdUANmyt6IJ8seNgNIUBLWFhELuspl.3u0i2hXEJd4ZvxlCwFwKJ0JAZqGdtj7n7bKm3gAQDcKwteqipYcCcybXmB9bB3cVsJPOG4YCI9sBd5WtCw8pWKCKElw6a8uxXwj9OuvDkeMHUb3RR8NzsJpCSb20uQNaK16R8ONMNYdzU0s1M0XwDyAIXN.g%3D%3D

Delete Archive Report Reply Reply all Forward Read / Unread

POST Commission



Some content in this message has been blocked because the sender isn't in your Safe senders list.
[I trust content from barnabas.u.oparaugo@state.ma.us.](#) | [Show blocked content](#)

OU

Oparaugo, Barnabas U (PST) <barnabas.u.oparaugo@state.ma.us>



To: Chief Terence Delehanty

Wed 6/14/2023 12:33 PM

Certification Packet 6-1-23.pdf
163 KBCandidate Intake Form rev. 2...
200 KB

2 attachments (364 KB) Save all to OneDrive - Town of Winthrop Download all

Dear Sir/Ma'am:

While reviewing records in our database, it has come to our attention that the following officer(s) employed by your department were not certified upon graduation from a full-time academy between 12/1/2021 and present date. This may be due to the following reasons:

1. The officer served in a police capacity (reserve, intermittent, SPO) on July 1, 2021, and then chose to attend a full-time academy instead of the Bridge Academy; or,
2. An application (new candidate intake form and certification packet) for the new hire was not submitted to POST on this officer's behalf upon graduation and/or appointment to obtain certification.

Prather

Guy

9999-5093

Winthrop Police Department

Donahue

Sean

0332-8949

Winthrop Police Department

If the named officer(s) fall into Category 1 above, then please reply and confirm same. No further action is required if the officer's name begins with I-Z, and the officer should be submitted for recertification according to their last name. If the officer's last name begins with A-H, follow steps in Category 2 as their statutory certification has expired.

If the named officer(s) fall into Category 2 above, then please submit the attached documents as soon as possible, directly to me at the below email address as they are not presently certified by POST.

If you believe you have received this in error and any named officer has been certified, notify me at this email address listed below.

Thank you for your attention to his matter.

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Reminder - POST Portal Access Request



P

PostCommission (PST) <postcommission@state.ma.us>

To: Chief Terence Delehanty

Tue 6/13/2023 5:57 PM



Dear Agency Head/POST Point of Contact:

As of the end of last week, it appears that your agency has not requested access to the new POST LEA portal. I'm following up to remind you to apply for access and then log in to the portal at least once prior to actually submitting your recertification applications to avoid any login issues. Remember, the last date to submit applications for officers whose last name is I-P (and not previously certified or a new graduate) is June 30, 2023.

Copied below is the email from April 28 with instructions on how to apply for portal access.

If you have already applied for access and have not received your welcome email, please reach out to postcsupport@mass.gov and we will help you resolve the issue. It does take a few days to verify and grant access, so the faster you request it, the faster you will receive your credentials!

Also, as a reminder, we offer portal training on Tuesday and Thursday mornings at 10AM and Wednesday afternoon at 2. You will find the link to training on our website at [Recertification Overview | Mass.gov](#).

If we can be of any help, please let us know at postcsupport@mass.gov.

April 28, 2023

In preparation for the launch of the new POST Commission LEA Portal on May 22, 2023, we are asking for your help in providing a list of authorized portal users from your agency **by May 12, 2023**.

Every agency will be assigned a defined number of authorized portal users. This portal will be used not only for the recertification process, but also for entering complaints received by your agency, disciplinary action taken and, in the future, use of force reports. Authorized users also will be able to view complaints affecting your agency entered directly through the POST Commission public complaint form. (<https://policecomplaints.mass.gov/complaint>).

Each agency is allocated a designated number of licenses based on its size as shown below. If you feel that you need more authorized portal users, please contact us and we will try to accommodate your request.

Total Number of Officers in Agency	Assigned Licenses
Under 100	2
100 – 199	3
200 – 299	4
Over 300	5

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: POST-IMPORTANT



Some content in this message has been blocked because the sender isn't in your Safe senders list.
[I trust content from steven.smith@state.ma.us.](#) | [Show blocked content](#)

SS

Smith, Steven (PST) <steven.smith@state.ma.us>

To: Chief Terence Delehanty



Wed 7/5/2023 6:39 AM

Thank you.

If I can be of any additional assistance, please feel free to contact me directly.

Steven R. Smith

POST Commission

Director of Police Certification

steven.smith2@mass.gov

(617)908-0909

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Wednesday, July 5, 2023 6:34 AM

To: Smith, Steven (PST) <Steven.Smith2@mass.gov>

Subject: Re: POST-IMPORTANT

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Steve,

Thank you and we will get on this right away.

From: Smith, Steven (PST) <steven.smith@state.ma.us>

Sent: Tuesday, July 4, 2023 8:30 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Subject: POST-IMPORTANT

Chief Delehanty,

Our records indicate that there are Officers in your Agency who inadvertently were never certified. Officers who graduated an Academy after July 1, 2021 may not have received Certification because POST was not quite established. Several of these Officer were added into the recertification process this

 Delete  Archive  Report  Reply  Reply all  Forward   

Welcome to the new POST recertification portal!



PP

noreply@salesforce.com on behalf of POST LEA Portal <pos



To: Chief Terence Delehanty

Fri 6/16/2023 11:00 AM

***** **THIS LINK EXPIRES IN 24 HOURS** *****

Dear POST Commission Portal User,

The POST Commission's LEA portal for collecting recertification applications and complaints will open on May 22, 2023. You have been granted access to this system.

It is no longer necessary (nor possible) to fill out and upload a template for recertification data¹. The new portal has a built-in wizard that will allow you to select multiple officers from your agency, answer a series of questions (with the same answer) and submit the application(s). If you need to upload a non-attestation form for individual officer or answer specific questions differently per officer, you can still use the wizard and select only the specific officer. The former system for processing recertifications (Jira) has been retired.

When logging into the portal, you will enter your email address as the username and then type in your password. An email will be sent to you with a passcode that will be required to complete the login process each time you access the portal.

FAQ's and instructions can be found on the POST Commission website ([Recertification Overview](#)). If you need help accessing the portal, please email postcsupport@mass.gov.

For questions about the recertification process and policy, please email postccertification@mass.gov.

For questions and policy about submitting complaints, please email postcreports@mass.gov.

The portal login page is : https://postcmassgov.my.site.com/login?c=a.Kofx0.82e.GXIDlgyMSk4nv1lh2DWIOZ_xdUANmyt6lJ8seNgNIUBLWFhELuspl.3u0i2hXEJd4ZvxlCwFwKJ0JAZqGdtj7n7bKm3gAQDcKwteqipYcCcybXmB9bB3cVsJPOG4YCI9sBd5WtCw8pWKCKElw6a8uxXwj9Ou_vDkeMHUB3RR8NzsJpCSb20uQNaK16R8ONMNYdzU0s1M0XwDyAIXN.g%3D%3D

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

POST-C Division of Certification: Submission DOC-833



Some content in this message has been blocked because the sender isn't in your Safe senders list.
[I trust content from jira@postc-massgov.atlassian.net.](#) | [Show blocked content](#)

DC

Division of Certification <jira@postc-massgov.atlassian.net>



To: Chief Terence Delehanty

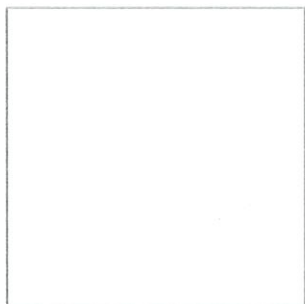
Fri 6/17/2022 11:46 AM

Reply above this line to send a message to the POST Commission Division of Certification.

Thank you for your submission!

The Division of Certification will begin processing your request. We'll notify you if we require additional information or other follow-ups.

[View submission in Jira](#) · [Turn off notifications](#)



 Reply

 Forward

Delete
 Archive
 Report
 Reply
 Reply all
 Forward
 Read / Unread

POST-C update to submitting attestations



POSTC-comments (PST) <postc-comments@state.ma.us>

Tue 5/24/2022 12:22 PM

Coming soon! POST-C update to submitting attestations:

Hello Agency Chiefs and Administrators,

The POST Commission is reaching out to remind you that recertification packets for officers with last names beginning A-H are due on **Wednesday, June 15th**. POST-C will hold office hours in the coming weeks to answer your questions you may have about what you need to submit as part of that package. Read below for important details.

What's changing.

Policy and technology changes in affect.

On Monday, April 25th, POST-C started accepting officer recertification packets **ONLY** for officers with last names beginning with A-H through Jira. As a reminder, all recertification packets must include the following documents:

1. **Agency Attestation Document:** submit the Agency Head's signature, there should be one signature page per submission template.
2. **Officer Questionnaire:** questionnaire(s) submitted ONLY if the chief does NOT attest to an officer's good moral character and fitness for duty.
3. **Submission Template:** an Excel file containing attestations for multiple officers.

Go here to download these required documents and see detailed instructions and an FAQ:

<https://www.mass.gov/info-details/post-commission-officer-recertification-packet-outline-instructions>

How it impacts you.

If you have not already, set up your Jira account:

- Go to the Jira portal at <https://postc-massgov.atlassian.net/servicedesk/customer/portals>, enter your email, click "Next," then click "Forgot your password?"
 - You will receive a password reset email with instructions for how to proceed. Follow the instructions in this email to finish setting up your account.
 - Bookmark the link to the Jira submissions portal and write down the email and password you used to set up your account.

Request access for other personnel who need to submit attestations:

- After creating your Jira account, if other people at your agency need access to Jira to submit attestations, fill out [this form](#) to request access.

Review training materials for using Jira:

 Delete
  Archive
  Report
  Reply
  Reply all
  Forward
  Read / Unread

POST-C update to submitting attestations



P PostCommission (PST) <postcommission@state.ma.us>



Tue 5/24/2022 12:22 PM

Coming soon! POST-C update to submitting attestations:

Hello Agency Chiefs and Administrators,

The POST Commission is reaching out to remind you that recertification packets for officers with last names beginning A-H are due on **Wednesday, June 15th**. POST-C will hold office hours in the coming weeks to answer your questions you may have about what you need to submit as part of that package. Read below for important details.

What's changing.

Policy and technology changes in affect.

On Monday, April 25th, POST-C started accepting officer recertification packets **ONLY** for officers with last names beginning with A-H through **Jira**. As a reminder, all recertification packets must include the following documents:

1. **Agency Attestation Document:** submit the Agency Head's signature, there should be one signature page per submission template.
2. **Officer Questionnaire:** questionnaire(s) submitted ONLY if the chief does NOT attest to an officer's good moral character and fitness for duty.
3. **Submission Template:** an Excel file containing attestations for multiple officers.

Go here to download these required documents and see detailed instructions and an FAQ:

<https://www.mass.gov/info-details/post-commission-officer-recertification-packet-outline-instructions>

How it impacts you.

If you have not already, set up your Jira account:

- Go to the Jira portal at <https://postc-massgov.atlassian.net/servicedesk/customer/portals>, enter your email, click "Next," then click "Forgot your password?"
 - You will receive a password reset email with instructions for how to proceed. Follow the instructions in this email to finish setting up your account.
 - Bookmark the link to the Jira submissions portal and write down the email and password you used to set up your account.

Request access for other personnel who need to submit attestations:

- After creating your Jira account, if other people at your agency need access to Jira to submit attestations, fill out [this form](#) to request access.

Review training materials for using Jira:

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

JIRA login instructions



P PostCommission (PST) <postcommission@state.ma.us>       Thu 5/5/2022 3:11 PM

 Attestations_LEA_Guide.doc.... 
568 KB

Good afternoon,

Attached are the instructions for logging into the JIRA system to submit attestations. These instructions were sent out via email recently, and we are re-sending them in case you did not receive the original email. Thank you.

 Reply

 Reply all

 Forward

 Delete
  Archive
  Report
  Reply
  Reply all
  Forward
  Read / Unread

Re: List of Transferred Officers



CD

Chief Terence Delehanty



To: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>; John Goodwin

Wed 1/5/2022 3:40 PM

Enrique;

Thank you for your response. We have started to review the list of all active officers on POST website. In order to complete the spreadsheet, I want to make sure that my retirees who become specials, who only perform traffic control functions are not considered police officers under the definition put forth in 6E or the Commission's rules or regulations and therefore should not be listed as an active police officer on the list I send back to you. Thanks again.

From: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>

Sent: Monday, January 3, 2022 5:48 PM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>; John Goodwin <jgoodwin@town.winthrop.ma.us>

Subject: RE: List of Transferred Officers

Chief Delahanty:

Yes, please add people who you know are active elsewhere, and were with your agency before, to the list of individuals for whom you will submit summary disciplinary records (even if they were not in the list we provided – we knew those lists would not capture all transfers).

For reference, please note that there is a list of all active officers in our website where you could also corroborate the intelligence you have relative to individuals still active. That list is in pdf format, but you can search specific names again to confirm whether those individuals are still active.

Thanks again.

Enrique A. Zuniga

Executive Director

Peace Officer Standards and Training (POST) Commission

617-797-4198 (cell)

<https://www.mass.gov/orgs/post-commission>

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Monday, January 3, 2022 2:57 PM

To: Zuniga, Enrique (PST) <Enrique.Zuniga@mass.gov>; John Goodwin <jgoodwin@town.winthrop.ma.us>

Subject: Re: List of Transferred Officers

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Person User ID	Person First Name	Person Last Name
2316-4388	Robert	Crowe
9934-1995	David	Ventura
9998-0117	Dennis	Luti
9998-2870	William	Donnellan
9998-2875	Patrick	Curran
9998-2878	Sean	Hickey
9998-2898	Robert	Defreitas
9998-2902	Brian	Perrin
9998-2905	Christopher	DeCarlo
9998-3912	Faton	Ramadani
9999-9415	Xhuljo	Hysa
9999-9478	Christopher	Bolster
9999-9620	George	Costa

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Fw: CORRECTION - Disciplinary Records of Transferred Officers - Deadline for submission is January 31, 2022



CD Chief Terence Delehanty

To: John Goodwin



Wed 12/22/2021 7:51 AM

 Letter to Chiefs Disciplinary R... 
254 KB

Please see below email for officers that transferred to another department and their disciplinary records. Thanks.

From: Zuniga, Enrique (PST) <Enrique.Zuniga@mass.gov>

Sent: Tuesday, December 21, 2021 4:39 PM

To: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>

Subject: CORRECTION - Disciplinary Records of Transferred Officers - Deadline for submission is January 31, 2022

Heads of Agencies:

Please note that in my prior e-mail this morning, I included a letter with instructions about submitting disciplinary records of transferred officers. In that letter, the deadline for submitting those records is mentioned twice: In the first instance it is correctly stipulated as January 31, 2022, and in the second instance it is incorrectly stipulated as 2021.

This is just to clarify that the deadline for submitting the records of transferred officers is indeed January 31, 2022.

Attached is a corrected version of that letter for your use.

Thanks for your attention to this.

Enrique A. Zuniga

Executive Director

Peace Officer Standards and Training (POST) Commission

617-797-4198 (cell)

 Reply

 Forward



CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone
Lawrence Calderone
Clementina Chéry
Larry Ellison
Marsha Kazarosian
Charlene Luma
Kimberly West
Michael Wynn

**EXECUTIVE
DIRECTOR**

Enrique Zuniga

PEACE OFFICERS STANDARDS AND TRAINING COMMISSION

December 21, 2021

Heads of Law Enforcement Agencies:

The following are additional instructions for the submission of summary disciplinary information as required under the second sentence of Section 99 of Chapter 253 of the Acts of 2020.

We thank you for your earlier submission of the summary disciplinary information for active officers employed by your agency. You will receive an e-mail with an attachment that pertains to your agency. In that file, you will see a list of individuals who, according to the Municipal Police Training Committee's records, were employed by your agency in the past and are currently employed by a different law enforcement agency in the Commonwealth. In the rest of this note, I will refer to the individuals on those lists as "Transferred Officers."

If you have not already submitted summary disciplinary information for any Transferred Officer, please complete the template spreadsheet entitled "Disciplinary Records Transferred Officers Submission Template," available on the POST Commission website at [POST Commission | Mass.gov](https://www.postcommission.mass.gov). This template adds two additional fields to the spreadsheet that you used to submit the summary disciplinary information for active officers: "Employment End Date" and "Notes." For these purposes, "Employment End Date" refers to the end of the individual's employment with your agency. If you need to explain any of your entries on this spreadsheet, please use the Notes field. If you have no explanatory comments, you should leave the Notes field empty. When submitting the records, please make sure to name the file "Disciplinary Records of Transferred Officers – [Your Agency Name]."

As with your earlier submission, please submit this spreadsheet to the POSTCReports e-mail box at POSTCReports@mass.gov. Please submit this spreadsheet by January 31, 2022.

Discrepancies:

If upon your review of your agency-specific list, you find there are discrepancies, please do the following:



CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone
Lawrence Calderone
Clementina Chéry
Larry Ellison
Marsha Kazarosian
Charlene Luma
Kimberly West
Michael Wynn

**EXECUTIVE
DIRECTOR**

Enrique Zuniga

PEACE OFFICERS STANDARDS AND TRAINING COMMISSION

1. If there are individuals on the list that we provide for whom your agency does not have a record of employment or your agency has only partial information, please include them on the spreadsheet, and include any information available. Also include any explanation in the Notes field (i.e., "no record of individual assigned to this LEA," "information is not available," etc.).
2. If there are individuals whose names are not on the list, who you believe should have been included (for any reason), please review the list of active law enforcement officers labeled "All MA Active Officers as of 12-08-21" (also on the POST website), and if you see their names, please add those individuals' names and summary disciplinary information to the spreadsheet that you will be providing, and include in the Notes field that the name was added.
3. If there are individuals who may have resigned prior to a disposition or disciplinary action to avoid discipline after April 1, 2021, please include the names of, and summary disciplinary information for, those individuals on the spreadsheet that you will be providing, regardless of those individuals' current employment as a law enforcement officer.

Re-submissions:

If you have already submitted summary disciplinary information for Transferred Officers, please review the list we send you to ensure that summary disciplinary information for all the individuals on the list was included in your prior submission. If you have already submitted the summary information for all Transferred Officers, it is not required that you re-submit using the new template *but you are welcome to do so. If you choose to re-submit, please include the label "historical records re-submission" in the e-mail subject line.*

If there are any discrepancies (as described above) between the list that we send you and your prior submission, please submit the corrected information, using the new format, and include the label "historical records re-submission" in the e-mail subject line.



CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone
Lawrence Calderone
Clementina Chéry
Larry Ellison
Marsha Kazarosian
Charlene Luma
Kimberly West
Michael Wynn

**EXECUTIVE
DIRECTOR**

Enrique Zuniga

PEACE OFFICERS STANDARDS AND TRAINING COMMISSION

As above, if you did not include information for officers who resigned to avoid discipline after April 1, 2021 in your prior submission, please include such information at this time. *In such re-submission, please preserve all prior records submitted the first time.*

Please note that the POST Commission cannot guarantee the accuracy of the information contained in the files that are accessible through the POST website (i.e., list of active officers).

If you have questions about submitting disciplinary records of active or transferred officers, issues with the template or if you are unable to submit the information by January 31, 2022, you may request an extension by e-mailing Gina Joyce at gina.m.joyce@mass.gov

Thank you very much for your work, collaboration, and patience with this process. I am always available to respond to your questions as we continue to build the POST Commission.

Sincerely,

Enrique Zuniga
Executive Director

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Letter Regarding Disciplinary Records of Transferred Officers

**ZE**

Zuniga, Enrique (PST) <Enrique.Zuniga@mass.gov>



To: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>

Tue 12/21/2021 10:03 AM

Cc: Ravitz, Randall E (PST) <randall.e.ravitz@state.ma.us>; Joyce, Gina M. (PS



Letter to Chiefs Disciplinary R... 

254 KB

Heads of Law Enforcement Agencies:

Please see attached letter regarding submission of disciplinary records of transferred officers.

Thanks for your collaboration and patience with this process.

Enrique A. Zuniga

Executive Director

Peace Officer Standards and Training (POST) Commission

617-797-4198 (cell)

 Reply

 Reply all

 Forward



CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone
Lawrence Calderone
Clementina Chéry
Larry Ellison
Marsha Kazarosian
Charlene Luma
Kimberly West
Michael Wynn

**EXECUTIVE
DIRECTOR**

Enrique Zuniga

PEACE OFFICERS STANDARDS AND TRAINING COMMISSION

December 21, 2021

Heads of Law Enforcement Agencies:

The following are additional instructions for the submission of summary disciplinary information as required under the second sentence of Section 99 of Chapter 253 of the Acts of 2020.

We thank you for your earlier submission of the summary disciplinary information for active officers employed by your agency. You will receive an e-mail with an attachment that pertains to your agency. In that file, you will see a list of individuals who, according to the Municipal Police Training Committee's records, were employed by your agency in the past and are currently employed by a different law enforcement agency in the Commonwealth. In the rest of this note, I will refer to the individuals on those lists as "Transferred Officers."

If you have not already submitted summary disciplinary information for any Transferred Officer, please complete the template spreadsheet entitled "Disciplinary Records Transferred Officers Submission Template," available on the POST Commission website at [POST Commission | Mass.gov](https://www.postcommission.mass.gov). This template adds two additional fields to the spreadsheet that you used to submit the summary disciplinary information for active officers: "Employment End Date" and "Notes." For these purposes, "Employment End Date" refers to the end of the individual's employment with your agency. If you need to explain any of your entries on this spreadsheet, please use the Notes field. If you have no explanatory comments, you should leave the Notes field empty. When submitting the records, please make sure to name the file "Disciplinary Records of Transferred Officers – [Your Agency Name]."

As with your earlier submission, please submit this spreadsheet to the POSTCReports e-mail box at POSTCReports@mass.gov. Please submit this spreadsheet by January 31, 2022.

Discrepancies:

If upon your review of your agency-specific list, you find there are discrepancies, please do the following:



CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone
Lawrence Calderone
Clementina Chéry
Larry Ellison
Marsha Kazarosian
Charlene Luma
Kimberly West
Michael Wynn

**EXECUTIVE
DIRECTOR**

Enrique Zuniga

PEACE OFFICERS STANDARDS AND TRAINING COMMISSION

1. If there are individuals on the list that we provide for whom your agency does not have a record of employment or your agency has only partial information, please include them on the spreadsheet, and include any information available. Also include any explanation in the Notes field (i.e., "no record of individual assigned to this LEA," "information is not available," etc.).
2. If there are individuals whose names are not on the list, who you believe should have been included (for any reason), please review the list of active law enforcement officers labeled "All MA Active Officers as of 12-08-21" (also on the POST website), and if you see their names, please add those individuals' names and summary disciplinary information to the spreadsheet that you will be providing, and include in the Notes field that the name was added.
3. If there are individuals who may have resigned prior to a disposition or disciplinary action to avoid discipline after April 1, 2021, please include the names of, and summary disciplinary information for, those individuals on the spreadsheet that you will be providing, regardless of those individuals' current employment as a law enforcement officer.

Re-submissions:

If you have already submitted summary disciplinary information for Transferred Officers, please review the list we send you to ensure that summary disciplinary information for all the individuals on the list was included in your prior submission. If you have already submitted the summary information for all Transferred Officers, it is not required that you re-submit using the new template *but you are welcome to do so. If you choose to re-submit, please include the label "historical records re-submission" in the e-mail subject line.*

If there are any discrepancies (as described above) between the list that we send you and your prior submission, please submit the corrected information, using the new format, and include the label "historical records re-submission" in the e-mail subject line.



CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone
Lawrence Calderone
Clementina Chéry
Larry Ellison
Marsha Kazarosian
Charlene Luma
Kimberly West
Michael Wynn

**EXECUTIVE
DIRECTOR**

Enrique Zuniga

PEACE OFFICERS STANDARDS AND TRAINING COMMISSION

As above, if you did not include information for officers who resigned to avoid discipline after April 1, 2021 in your prior submission, please include such information at this time. *In such re-submission, please preserve all prior records submitted the first time.*

Please note that the POST Commission cannot guarantee the accuracy of the information contained in the files that are accessible through the POST website (i.e., list of active officers).

If you have questions about submitting disciplinary records of active or transferred officers, issues with the template or if you are unable to submit the information by January 31, 2021, you may request an extension by e-mailing Gina Joyce at gina.m.joyce@mass.gov

Thank you very much for your work, collaboration, and patience with this process. I am always available to respond to your questions as we continue to build the POST Commission.

Sincerely,

Enrique Zuniga
Executive Director

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Fw: Instructions on submittal of disciplinary records to POST

**CD**

Chief Terence Delehanty

To: Steve Rogers; John Goodwin

Sun 12/12/2021 9:16 PM



 Letter to Chiefs Disciplinary R... 44 KB

 Summary of Disciplinary Rec... 30 KB

2 attachments (74 KB)  Save all to OneDrive - Town of Winthrop  Download all

Steve and John,

This is the format that POST wants us to use for IA processing for all current employees. Thanks.

From: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>

Sent: Thursday, September 30, 2021 5:02 PM

To: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>

Cc: lpovich@andersonkreiger.com <lpovich@andersonkreiger.com>; Annie E. Lee <alee@andersonkreiger.com>

Subject: Instructions on submittal of disciplinary records to POST

Chiefs and Sheriffs:

Attached please find a letter outlining instructions for submitting disciplinary records to POST. Also attached is a sample spreadsheet in the format for the submittal.

Please let me know if you have any questions,

Enrique A. Zuniga

Executive Director

Peace Officer Standards and Training (POST) Commission

617-797-4198 (cell)

 Reply

 Reply all

 Forward

LEA Name:

	Active Personnel LEA		Date of Complaint	Internal Affairs Investigation No.	Investigation Admin/Criminal	Charge(s) / Infraction/Violation	Admin. Leave (Y/N)
	Last Name	First Name					
1	Doe	Jane	NONE	NONE	NONE	NONE	NONE
2	Doe	John	XX/XX/XX	N/A	Admin	Describe Category	Y
			XX/XX/XX	XY-XY	Admin	Describe Category	N
3	Doe	Thomas	XX/XX/XX	XX-YY	Admin	Describe Category	N

Notes:

In the example above, Officer #1 (Jane Doe) has not complaints submitted, but still needs to be listed

In the example above, Officer #2 (John Doe) has more than one complaint (two in this example). Add a row for each additional complaint for each officer in the case of multiple compla

Disposition Codes:
S - Sustained
E- Exonerated
NS - Not Sustained

Discipline Codes:
WR - Reprimand
S- Suspension
RT - Re-Training
RN - Resignation

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Additional Details Regarding Disciplinary Records

**ZE**

Zuniga, Enrique (PST) <Enrique.Zuniga@mass.gov>

To: Zuniga, Enrique (PST) <enrique.zuniga@state.ma.us>

Cc: Ravitz, Randall E (PST) <randall.e.ravitz@state.ma.us>



Fri 11/19/2021 5:03 PM



Letter to Chiefs Historical Dis...

644 KB

Heads of Massachusetts Law Enforcement Agencies:

Please see attached letter with additional details regarding disciplinary records.

Let me know if you have any questions.

Enrique A. Zuniga

Executive Director

Peace Officer Standards and Training (POST) Commission

617-797-4198 (cell)

 Reply Reply all Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: POST-IMPORTANT



This is the list we believe applies to your Agency.

Daniel Stone	Winthrop Police Department	MBTA 46th MPOC Graduated on 7/4/20
Guy Prather	Winthrop Police Department	29th ROC Boylston Graduated on 5/20/20
Sean Donahue	Winthrop Police Department	34th ROC Reading Graduated on 6/20/20

In any event, we are seeking your assistance to quickly certify these Officers, by completing the intake documentation referenced by the link below.

[Apply for Certification - New Candidate hires | Mass.gov](#)

Please disregard if you have already completed the intake documentation for your Officers.
If I can be of any assistance, please feel free to contact me directly.



Steven R. Smith
Director of Police Certification
POST Commission
(617)-908-0909



Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

 Reply

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Fw: CERTIFICATION



CD

Chief Terence Delehanty

To: Marc Personal <millerjmarc@comcast.net>

Mon 4/24/2023 5:50 PM

Hagemeister DETERMINATIO...
303 KB230306 Hagemeister CERTIFI...
121 KB2 attachments (423 KB)  Save all to OneDrive - Town of Winthrop  Download all

From: Smith, Steven (PST) <steven.smith@state.ma.us>**Sent:** Monday, March 6, 2023 9:52 AM**To:** William Hagemeister <whagemeister@town.winthrop.ma.us>**Cc:** Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>**Subject:** CERTIFICATION

Your Certification from POST is attached to this email.

If there are no conditions, no further action is required on your part, other than maintaining your annual in-service requirements.

If this is a Conditional Certification, please make note of the outstanding conditions and contact the MPTC (MPTCAcadis@mass.gov) regarding your requirements. You will be afforded 90 days to complete any training. If your Condition is regarding the number of work hours, you will be allowed until 1/1/2027 to complete the 2400 hours requirement for part-time Officers.

If this is a Denial of Certification, you are entitled to an appeal process.

This is a link to our website should you require additional information regarding certifications.

<https://www.mass.gov/info-details/understanding-your-recertification-status>

We thank you for your service.

Should you have any questions, or I can be of any assistance, please do not hesitate to contact me.

Steven R. Smith
POST Commission
Director of Police Certification
steven.smith2@mass.gov
(617)908-0909





PEACE OFFICER STANDARDS & TRAINING COMMISSION

March 6, 2023

CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone

Lawrence Calderone

Clementina Chéry

Larry E. Ellison

Marsha V. Kazarosian

Charlene D. Luma

Kimberly P. West

Michael Wynn

EXECUTIVE DIRECTOR

Enrique A. Zuniga

William L. Hagemeister
Winthrop Police Department
whagemeister@town.winthrop.ma.us
Acadis: 9998-2872
Reference #: HAG-R2022-240567

Dear Mr. Hagemeister,

I have conducted a review of the documents and transmittals that have been provided in the matter of your recertification in accordance with 555 CMR 7.10, a section of the POST Commission recertification regulations.

The following is a summary of the relevant correspondence.

1. Chief Terence Delehanty declined to attest to your good moral character and fitness for employment as a law enforcement officer in the recertification packet submitted by the Winthrop Police Department to the POST Commission before June 15, 2022. Chief Delehanty has provided a history of disciplinary related, as follow:
 - a) October 1989 Chief of Police David Rice (RET) - Citizen complaint failed to act - ***Disposition Unknown.***
 - b) January 1995 Chief Lamonica (RET) - Reassigned from cruiser duty - ***Remedial training.***
 - c) September 2009 Chief Delehanty - Improper uniform attire ***verbal counseling*** by Lt. Scarpa (RET).
 - d) August 2010 Chief Delehanty - Improperly submitted detail slip ***verbal warning*** by Lt. Scarpa (RET).
 - e) July 2013 Chief Delehanty - Failed to properly log call for service ***verbal counseling*** by Lt. Lessard (RET).
 - f) April 2015 Chief Delehanty- Left detail assignment without permission - ***Written warning and 3 shifts punishment duty*** by Chief Delehanty.
 - g) June 2015 Chief Delehanty - Violated direct order failed to appear without notice Memorial Day Services ***excused*** by Chief Delehanty after submitting doctor's note.
 - h) February 2017 Chief Delehanty - Negligently storing firearm resulting in accidental discharge - ***Sustained one day suspension and one shift punishment duty***, by Chief Delehanty.
 - i) May 2017 Chief Delehanty - Violation of sexual harassment policy ***sustained suspension 2 days and 3 punishment shifts*** by Chief Delehanty.
 - j) November 2017 Deputy Chief Goodwin- Failed to

PEACE OFFICER STANDARDS & TRAINING COMMISSION

- properly document incident communicated to supervisor Lt Lessard (RET) *verbally counseled* by Lt. Lessard.
- k) May 2019 Deputy Chief Goodwin - Failed to properly log call for service, failed to properly hire details and overtime *sustained re-assignment* by Chief Delehanty.
2. In February of 2022, it was alleged that you failed to properly act upon receiving a direct report of a violation of an emergency restraining order.
 3. On February 14, 2022, you were placed on paid administrative leave and an investigation into alleged misconduct commenced.
 4. On June 3, 2022, you resigned in lieu of termination and a settlement agreement was reached between you, the Town of Winthrop, and the Winthrop Police Union MCOP Local 421, AFL-CIO.
 5. On August 23, 2022, you were issued a Notice of Denial of Recertification by POST due to the following conditions:
 - a) Lack of completion of an oral interview/questionnaire
 - b) Lack of attestation by your agency.
 6. On September 12, 2022, and February 10, 2023, you submitted to this office a request for further consideration and an opportunity to be heard on this matter.

Based on the information contained in the documents and correspondence listed above, I have decided to issue a determination in your favor without a hearing.

555 Code of Massachusetts Regulations 7.05 describes the standards for “Determination of Good Character and Fitness for Employment.” In particular, 555 CMR 7.05(4) states, in part, that *“unless there have been allegations that an officer has engaged in multiple instances of similar or related misconduct or protocols adopted by the commission provide otherwise, neither the employing agency nor the division of certification shall consider an allegation of a particular instance of misconduct [in rendering a determination regarding an officer’s good character and fitness for employment] where... (c) [t]he officer has complied or is in the process of complying, with any disciplinary action...in relation to the alleged misconduct, and the officer has not engaged in any similar conduct since the discipline or decision.”*

My findings are as follows:

- | | |
|-----------|---|
| Item 1a-k | Historical Discipline
You have complied with the decisions issued at the time |
| Item 2 | Failure to Act (Allegation)
You have complied with the decisions issued at the time resulting in resignation |
| Item 5a | Oral Interview/Questionnaire
Yu oral interview was completed by Chief Delehanty |

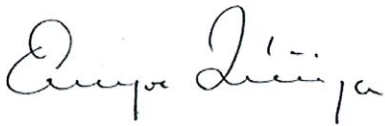
I find that you have complied with a disciplinary action imposed and taken full responsibility in relation to the above matters. I further find that although you have multiple sustained charges

PEACE OFFICER STANDARDS & TRAINING COMMISSION

over your 33-year career as a Winthrop Police Officer, the incidents described do not constitute multiple instances of similar or related misconduct, and protocols adopted by the Commission do not provide for a different result. The Commission reserves the ability to revisit the matter of your certification if it receives new information that paints a materially different picture of the facts, in accordance with 555 CMR 7.09.

Therefore, **I have instructed the Division of Certification to issue you a Full Certification.** Please note that you must remain in compliance with the requirements of Chapter 6E of the Massachusetts General Laws and all regulations promulgated by the Commission for the duration of your employment as a law enforcement officer.

Sincerely,

A handwritten signature in cursive script, appearing to read "Enrique Zuniga".

Enrique A. Zuniga
Executive Director
Peace Officer Standards and Training Commission

cc: Terence Delehanty, Chief, Winthrop Police Department
Steven Smith, Director of Police Certification, POST Commission

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: Hagemeister



Some content in this message has been blocked because the sender isn't in your Safe senders list.
[I trust content from steven.smith@state.ma.us.](#) | [Show blocked content](#)

SS

Smith, Steven (PST) <steven.smith@state.ma.us>

To: Chief Terence Delehanty



Mon 3/6/2023 9:46 AM

Chief,
Thank you.

Steven R. Smith
POST Commission
Director of Police Certification
steven.smith2@mass.gov
(617)908-0909

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Monday, March 6, 2023 9:35 AM

To: Smith, Steven (PST) <Steven.Smith2@mass.gov>; John Goodwin <jgoodwin@town.winthrop.ma.us>

Subject: Re: Hagemeister

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Steven,

Upon further review of Officer Hagemeister's file, an interview was conducted in June of 2022. Please see the attached and if that is satisfactory to POST. Thank you.

From: Smith, Steven (PST) <steven.smith@state.ma.us>

Sent: Wednesday, March 1, 2023 6:54 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Subject: Hagemeister

Chief Delehanty,
Officer Hagemeister has requested a review of his certification outcome.

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Fw: PETITION FOR REVIEW BY ED



CD

Chief Terence Delehanty

To: Marc Personal <millerjmarc@comcast.net>

Mon 4/24/2023 5:48 PM



Hagemeister Settlement Agr...

762 KB



From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>**Sent:** Wednesday, February 15, 2023 3:04 PM**To:** Smith, Steven (PST) <steven.smith@state.ma.us>**Subject:** Re: PETITION FOR REVIEW BY ED

Please see the attached.

From: Smith, Steven (PST) <steven.smith@state.ma.us>**Sent:** Wednesday, February 15, 2023 12:15 PM**To:** Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>**Subject:** Re: PETITION FOR REVIEW BY ED

Chief,

All set. I would appreciate it if you could send a copy of the separation agreement.



Steven R. Smith

POST Commission

Director of Police Certification

steven.smith2@mass.gov

(617)908-0909



From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>**Sent:** Wednesday, February 15, 2023 11:50 AM**To:** Smith, Steven (PST) <Steven.Smith2@mass.gov>**Subject:** Fw: PETITION FOR REVIEW BY ED

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the

 Delete  Archive  Report  Reply  Reply all  Forward   

Hagemeister



Some content in this message has been blocked because the sender isn't in your Safe senders list.
[I trust content from steven.smith@state.ma.us.](#) | [Show blocked content](#)

SS

Smith, Steven (PST) <steven.smith@state.ma.us>

To: Chief Terence Delehanty

Cc: William Hagemeister



Mon 2/6/2023 1:42 PM



HAGEMEISTER-WILLIAM-196...

1 MB



Chief Delehanty,

Thank you for the update regarding Officer Hagemeister.

You should note that he was **Not Certified** on August 23, 2022, and no appeal was requested.

Under these circumstances, he should not be in uniform performing Details as a Police Officer.

Steven R. Smith
POST Commission
Director of Police Certification
steven.smith2@mass.gov
(617)908-0909

 Reply

 Reply all

 Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

POST COMMISSION DATA REQUEST



SS

Smith, Steven (PST) <steven.smith@state.ma.us>



Mon 11/14/2022 9:24 AM

Last week we sent a request for updated Agency information. We would like to thank those Chiefs who have already responded.

We did receive some questions regarding the authenticity of the email itself.

This email is just to reassure everyone, that we did send the email request, and we do appreciate your participation in helping us to maintain the most current information.

Please feel free to contact me if you have additional questions or concerns.

Again, thank you for your help.



Steven R. Smith
POST Commission
Director of Police Certification
steven.smith2@mass.gov
(617)908-0909

 Reply Reply all Forward

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: NOT CERTIFIED OFFICER



CD

Chief Terence Delehanty

To: Pulgarin, Mary (PST) <mary.pulgarin@state.ma.us>

Wed 8/31/2022 8:26 AM



Mary,

We spoke with Officer Hagemeister today and he never received the notice issued on 8/23/22. We explained the notice and will be handing him a copy this morning.

Thank you.

From: Pulgarin, Mary (PST) <mary.pulgarin@state.ma.us>
Sent: Monday, August 29, 2022 1:27 PM
To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>
Cc: Smith, Steven (PST) <steven.smith@state.ma.us>
Subject: RE: NOT CERTIFIED OFFICER

Good afternoon Chief Delehanty,

The officer's certification letter was included in a zip file with all the officers' certifications. However, I am attaching it to this email for your convenience.

Also, I noticed that you have submitted updates for some officers who have satisfied their conditions and those were process and are being validated.

If you have any questions, please do not hesitate to contact me.

Regards,

Mary Pulgarin
Certification Specialist
Peace Officer Standards and Training (POST) Commission
Phone: 617.701.8422
Mary.Pulgarin@mass.gov



From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>
Sent: Monday, August 29, 2022 12:54 PM
To: Pulgarin, Mary (PST) <Mary.Pulgarin@mass.gov>
Subject: Re: NOT CERTIFIED OFFICER

 Delete
  Archive
  Report
  Reply
  Reply all
  Forward
  Read / Unread

Re: POST COMMISSION



CD

Chief Terence Delehanty



To: Joyce, Gina M (PST) <gina.m.joyce@state.ma.us>; Smith, Steven (PST) <st Thu 6/23/2022 10:09 AM

Cc: Pulgarin, Mary (PST) <mary.pulgarin@state.ma.us> +4 others

Hello;

Just uploaded an updated Template please note the i.d. column was changing my values to dates so I added the i.d. numbers to the notes column z.

Officer Hagemasters I.A., termination notice, resignation letter, and settlement agreement are in the portal as well.

Thank you and sorry for the back and forth.

From: Joyce, Gina M (PST) <gina.m.joyce@state.ma.us>

Sent: Thursday, June 23, 2022 9:47 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>; Smith, Steven (PST) <steven.smith@state.ma.us>

Cc: Pulgarin, Mary (PST) <mary.pulgarin@state.ma.us>; Katsarakes, George N. (PST)

<george.n.katsarakes@state.ma.us>; Cooper, Sheila J (PST) <sheila.j.cooper@state.ma.us>; Zuniga, Enrique (PST)

<enrique.zuniga@state.ma.us>; Myrie, Maurice (PST) <maurice.myrie@state.ma.us>

Subject: Re: POST COMMISSION

this is all set

Gina M. Joyce

Senior Certification Specialist

Peace Officer Standards and Training (POST) Commission

Gina.M.Joyce@mass.gov

978.303.5922

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Thursday, June 23, 2022 9:20 AM

To: Joyce, Gina M. (PST) <Gina.M.Joyce@mass.gov>; Smith, Steven (PST) <Steven.Smith2@mass.gov>

Cc: Pulgarin, Mary (PST) <Mary.Pulgarin@mass.gov>; Katsarakes, George N. (PST)

<George.N.Katsarakes@mass.gov>; Cooper, Sheila J. (PST) <Sheila.J.Cooper2@mass.gov>; Zuniga, Enrique (PST)

<Enrique.Zuniga@mass.gov>; Myrie, Maurice (PST) <Maurice.Myrie2@mass.gov>

Subject: Re: POST COMMISSION

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Re: Officer Prather

Thank you

Sent from my iPhone

On Jul 25, 2023, at 6:40 PM, Steve Rogers <srogers@town.winthrop.ma.us> wrote:

All set.



Detective Lieutenant Steve Rogers

Winthrop Police Department

3 Metcalf Square

Winthrop Ma, 02152

Cell: 617-590-4372

Work: 617-846-1212 ex. 2940

Office: 617-539-5815

Fax: 617-846-3174

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Wednesday, July 19, 2023 4:17 PM

To: Steve Rogers <srogers@town.winthrop.ma.us>

Subject: Fw: Officer Prather

From: noreply@salesforce.com <noreply@salesforce.com> on behalf of Gina Joyce
<gina.m.joyce@mass.gov>

Sent: Monday, July 17, 2023 3:22 PM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Subject: Officer Prather

 Delete  Archive  Report  Reply  Reply all  Forward  Read / Unread

Fw: Winthrop PD POST Certifications for Lynnfield Graduates

CD

Chief Terence Delehanty

To: Michelle Hall; John Goodwin

Tue 1/17/2023 8:51 PM

 1 POST Certification Notificatio...
221 KB POST Certification Notificatio...
221 KB

2 attachments (442 KB)  Save all to OneDrive - Town of Winthrop  Download all

Hello Michelle;

Please place these certifications in the divider in each file under POST. Also, can we send both candidates a copy of the certification?

Lt. Rogers, can you add both officers to the POST tracking spreadsheet? Thank you.

From: Joyce, Gina M (PST) <gina.m.joyce@state.ma.us>

Sent: Tuesday, January 17, 2023 9:42 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Cc: John Goodwin <jgoodwin@town.winthrop.ma.us>

Subject: Winthrop PD POST Certifications for Lynnfield Graduates

Attached, please find the certification letters/numbers for your officers and authorizations to work as a police officer in the Commonwealth of Massachusetts by the Peace Officer Standards and Training (POST) Commission.

Please distribute the attached letters to the respective officers and maintain copies on file with your department.

Certifications will expire on January 17, 2026 and the officers will not be included in any of your recertification submissions to POST grouped by last names.

If there are any errors identified, please contact me.

Thank you.

Respectfully,
Gina

Gina M. Joyce
Senior Certification Specialist

 Delete
  Archive
  Report
  Reply
  Reply all
  Forward
  Read / Unread

Re: POST COMMISSION



CD

Chief Terence Delehanty



To: Joyce, Gina M (PST) <gina.m.joyce@state.ma.us>; Smith, Steven (PST) <st Thu 6/23/2022 10:09 AM

Cc: Pulgarin, Mary (PST) <mary.pulgarin@state.ma.us> +4 others

Hello;

Just uploaded an updated Template please note the i.d. column was changing my values to dates so I added the i.d. numbers to the notes column z.

Officer Hagemasters I.A., termination notice, resignation letter, and settlement agreement are in the portal as well.

Thank you and sorry for the back and forth.

From: Joyce, Gina M (PST) <gina.m.joyce@state.ma.us>

Sent: Thursday, June 23, 2022 9:47 AM

To: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>; Smith, Steven (PST) <steven.smith@state.ma.us>

Cc: Pulgarin, Mary (PST) <mary.pulgarin@state.ma.us>; Katsarakes, George N. (PST)

<george.n.katsarakes@state.ma.us>; Cooper, Sheila J (PST) <sheila.j.cooper@state.ma.us>; Zuniga, Enrique (PST)

<enrique.zuniga@state.ma.us>; Myrie, Maurice (PST) <maurice.myrie@state.ma.us>

Subject: Re: POST COMMISSION

this is all set

Gina M. Joyce
Senior Certification Specialist
Peace Officer Standards and Training (POST) Commission
Gina.M.Joyce@mass.gov
978.303.5922

From: Chief Terence Delehanty <tdelehanty@town.winthrop.ma.us>

Sent: Thursday, June 23, 2022 9:20 AM

To: Joyce, Gina M. (PST) <Gina.M.Joyce@mass.gov>; Smith, Steven (PST) <Steven.Smith2@mass.gov>

Cc: Pulgarin, Mary (PST) <Mary.Pulgarin@mass.gov>; Katsarakes, George N. (PST)

<George.N.Katsarakes@mass.gov>; Cooper, Sheila J. (PST) <Sheila.J.Cooper2@mass.gov>; Zuniga, Enrique (PST)

<Enrique.Zuniga@mass.gov>; Myrie, Maurice (PST) <Maurice.Myrie2@mass.gov>

Subject: Re: POST COMMISSION

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.